

30 Factors That Make You More Employable with Big Law Firms



Summary: *There are many factors that major law firms consider when making a lateral hire, many of which you can control.*

Read [30 Ways to Tell How Employable You Are by a Major Law Firm as an Attorney](#) to learn more.

The process of finding a new position takes time that many attorneys do not want to waste. The competition is fierce with numerous other attorneys also looking for lateral moves. In order to stand out, there are certain details that you will need to have. Harrison Barnes goes into detail about the factors that law firms consider when looking at attorneys to hire and how you make law firms see you above everyone else.

The 30 things that will make you rise above the crowd and are desired at major law firms are:

1. Exactly 1-5 years of experience
2. Looking for a position in a smaller city
3. A recruiter with understand of how to market you to firms without formal openings
4. A connection in the firm such as a partner with business
5. Looking for a less glamorous law firm
6. Practicing in a busy industry
7. Looking during a good economy
8. Currently in a law firm compared to other practice settings
9. One of the first to apply for the position
10. Do not possess a sense of entitlement
11. Use a good recruiter
12. Were a summer associate at a major law firm
13. Looking for full-time position
14. Practice in a niche specialty compared to major practice
15. Currently working in a full-time position not a contract attorney
16. Currently working at another major law firm
17. Express positive feelings towards current employer
18. Do not act outspoken about yourself or social issues
19. Do not have a history of moving firms often
20. Being employed compared to unemployed
21. Have significant business
22. Attend a top law school
23. Did well in law school
24. Looking at several markets instead of focusing on just one
25. Already admitted to the bar in the state you are looking
26. Relocating to an area where you have family or other strong connections
27. Are a specialist in a one area
28. Are well-groomed, well-dressed, and confident.
29. Being diverse
30. Look committed to sticking it out in a law firm compared to going in-house or quitting

To learn more about being a employable attorney, read these articles:

[Factors Law Firms Look at When Hiring](#)

[There Are Times of the Year When Law Firms Hire More](#)

[Top Mistakes Attorneys Make That Ruin Their Chances in Big Law Firms](#)

